EQUAL OPPORTUNITIES MONITORING

### PRIVATE AND CONFIDENTIAL

The Keys Academy Trust is an equal opportunities employer and aims to ensure people are recruited, selected, trained and promoted on the basis of job requirements, skills, abilities and other objective criteria. The Trust will ensure that no job applicant or employee receives less favourable treatment on the grounds of race, disability, age, gender reassignment, marriage or civil partnership, pregnancy or maternity, religion or belief, sex or sexual orientation or is disadvantaged by conditions or requirements which cannot be shown to be justified as being necessary for the safe performance of the job.

To ensure equal opportunities policies are being implemented and to comply with legislation please complete the form below and **return with your application form.** The information will be used for monitoring purposes and will not be available to those involved in the selection process.

This information is collected in line with GDPR guidelines. If you would like more information about how the Trust uses your data, please see the Privacy Notice on our school’s website.

|  |  |
| --- | --- |
|  | Please complete or select entry |
| Post applied for |  |
| **Full name** |  |
| **Gender:** |  |
| **Date of birth** |  |
| **Marital status** | Single / Married / Divorced / Separated / Widowed |

|  |  |
| --- | --- |
| I would describe my cultural and ethnic origin as:  Please select the appropriate description to indicate your cultural background. | |
| White - British |  |
| White - Irish |  |
| Any Other White Background |  |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any Other Mixed background |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Any Other Asian Background |  |
| Black Caribbean |  |
| Black - African |  |
| Any Other Black Background |  |
| Chinese |  |
| Any Other Ethnic Group |  |
| The Trust seeks to make reasonable adjustments to the work environment and work practice in need to promote the employment of people with disabilities. To assist us in fulfilling our obligations under the Equality Act 2010 please answer the following questions:  Do you consider you have a disability? Yes/ No  (If yes, please provide details below)  Please give details below of any adjustment which would need to be made if you were invited to interview  Please give details below of any adjustment which would need to be made in order for you to be able to carry out the duties of the job if appointed. | |
| Printed Signature:  Date: | |